



Language training

“Top performers” are, among plenty other things, excellent communicators. Which implies a great command of languages. Do you need to improve English, Dutch, French, or German? Happy Mondays takes care of it.



We achieve in 20 hours training better results than a traditional teacher achieves in 40 hours:

- Thanks to our “AND - AND - AND” strategy.
- Thanks to the high requirement level of our recruitment and the close support we offer our trainers.
- Thanks to their awareness of soft skills, our language trainers are able to go further than other trainers.

OUR LANGUAGE TRAININGS, PRACTICALLY

WHAT HAPPY MONDAYS DOES:

A 3 PHASES SCREENING

1. Needs analysis
2. Written test (on line test, adaptive test)
3. Oral test (video & audio screening)

AN INTERMEDIARY EVALUATION

A FINAL EVALUATION

WHAT THE PARTICIPANT CHOOSES:

THE FORMULA

- Weekly
- Semi-intensive
- Intensive
- Immersion
- Thematic workshop

THE TYPE

- Individual
- Duo
- Group

THE METHOD

- Face to face
- Web-based learning (E-learning, audio/video-based blended learning, peer teaching)
- Distance learning (telephone, Skype, video-based learning)

WHAT HAPPY MONDAYS PROVIDES:

- An experienced and certified native speaker trainer
- A grammar book
- A note book

PARTICIPANT

Happy Mondays is constantly seeking to improve its services, and to offer tools that are better suited to a professional world under constant evolution. With this in view, Happy Mondays has developed the following new services:

1

SCREENING AUDIO/VIDEO

**A FILMED SCREENING.
PARTICIPANTS GET A VIDEO OF
THEIR ORAL INTERVIEW.**

ADVANTAGES:

- This screening is the most comprehensive approach.
- Compared to other screening forms, this one allows for more possibilities, and a greater number of measurable parameters.
- It is easier to plan than other screenings. Participants can do it on their own.
- Happy Mondays is able to make a more concrete and more efficient analysis of the screening results.
- The trainers get a more precise picture of the types of personalities, and their learning styles. They can stick closer to everyone's needs during the training, and form more homogeneous groups.

2

FULL PROFILE LANGUAGE SCREENING

**A SCREENING INCLUDING
A FULL PERSONALITY PROFILING
OF THE PARTICIPANT.**

ADVANTAGES:

- Gives a comprehensive picture of the participants and their personality.
- It enables the participants to better understand their own functioning.
- This better picture of the participants' profile and learning styles enables us to improve even further the learning process and the development of each participant's potential
- It enables to define a training track that matches every participant's needs and personality.

3

AUDIO/VIDEO BASED BLENDED LEARNING

**A FULLY INTEGRATED
E-LEARNING SYSTEM INCLUDING
WRITTEN AND ORAL
COMMUNICATION.**

ADVANTAGES:

- Each participant gets advice and references to sites that have the potential to efficiently help them to find the answers to their needs and questions.
- All participants get the opportunity to exchange their experience on the peer-teaching platform.
- The video-based platform gives each trainer the opportunity to follow up, motivate, and support the participants when needed. The participants can train their skills as much as they like, and then ask for a feedback through a video message. The trainer evaluates the work done and replies with a live or recorded message.
- A "Happy Mondays training" folder is created in Outlook so that participants can easily look for their material in a familiar environment.